

**UFCW UNIONS AND PARTICIPATING EMPLOYERS**  
**HEALTH & WELFARE FUND**  
***FOURTH QUARTER 2022***

**ADMINISTRATIVE MANAGER'S REPORT**

FOURTH QUARTER 2022  
PLAN JSS-2

| INCOME                            |            |              |                    |             |
|-----------------------------------|------------|--------------|--------------------|-------------|
| EMPLOYER                          | RATE       | PARTICIPANTS | CONTRIBUTIONS      | OUTSTANDING |
| SAFEWAY VALLEY FT                 | \$1,488.72 | 0            | \$0                |             |
| SAFEWAY VALLEY PT                 | 1,488.72   | 0            | 0                  |             |
| SHOPPERS FOOD 400 FT <sup>1</sup> | 2,000.76   | 145          | 1,912,201          |             |
| SHOPPERS FOOD 400 PT              | 2,000.76   | 63           | 361,471            |             |
| UFCW LOCAL 400 TEMP FT            | 2,000.76   | 0            | 0                  |             |
| <b>TOTAL</b>                      |            | <b>208</b>   | <b>\$2,273,672</b> | <b>\$0</b>  |

| BENEFIT EXPENSES      | COST               |
|-----------------------|--------------------|
| MEDICAL               | \$526,965          |
| HMO                   | 0                  |
| LIFE & AD & D         | 2,512              |
| DISABILITY            | 36,459             |
| DENTAL                | 17,142             |
| OPTICAL               | 2,751              |
| DRUG                  | 209,048            |
| RETIREES              | 465,925            |
| MEDICAL ADM.          | 9,422              |
| MENTAL HEALTH MANAGER | 57,745             |
| PPO                   | 4,301              |
| UM/DM                 | 8,920              |
| <b>SUB TOTAL</b>      | <b>\$1,341,190</b> |

| OPERATING EXPENSES   | COST            |
|----------------------|-----------------|
| ADMINISTRATION FEE   | \$9,149         |
| ADMINISTRATION HIPAA | 225             |
| MISCELLANEOUS        | 44,348          |
| <b>SUB TOTAL</b>     | <b>\$53,722</b> |

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|-----------------------|--------------------|
| <b>TOTAL EXPENSES</b> | <b>\$1,394,912</b> |
|-----------------------|--------------------|

|                          |                  |
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| <b>SURPLUS (DEFICIT)</b> | <b>\$878,760</b> |
|--------------------------|------------------|

|                          |                |
|--------------------------|----------------|
| AVERAGE INCOME           | \$3,644        |
| AVERAGE EXPENSE          | 2,235          |
| <b>SURPLUS (DEFICIT)</b> | <b>\$1,409</b> |

<sup>1</sup>Board of Trustees approved additional contributions for September 2022 - December 2022 received.

FOURTH QUARTER 2022  
PLAN Y FULL TIME

| <b>INCOME</b> |            |              |                  |             |
|---------------|------------|--------------|------------------|-------------|
| EMPLOYER      | RATE       | PARTICIPANTS | CONTRIBUTIONS    | OUTSTANDING |
| METRO/BASICS  | \$1,115.45 | 109          | \$347,689        |             |
| SHOPPERS 400  | 1,115.45   | 65           | 205,655          |             |
| <b>TOTAL</b>  |            | <b>174</b>   | <b>\$553,344</b> | <b>\$0</b>  |

| <b>BENEFIT EXPENSES</b> | <b>COST</b> |
|-------------------------|-------------|
| MEDICAL                 | \$374,321   |
| HMO                     | 0           |
| LIFE & AD & D           | 2,504       |
| DISABILITY              | 10,542      |
| DENTAL                  | 14,365      |
| OPTICAL                 | 1,553       |
| DRUG                    | 252,193     |
| MEDICAL ADM.            | 7,620       |
| MENTAL HEALTH MANAGER   | 1,713       |
| EAP                     | 345         |
| PPO                     | 3,590       |
| UM/DM                   | 7,360       |
| SUB TOTAL               | \$676,106   |

| <b>OPERATING EXPENSES</b> | <b>COST</b> |
|---------------------------|-------------|
| ADMINISTRATION FEE        | \$7,653     |
| ADMINISTRATION HIPAA      | 187         |
| MISCELLANEOUS             | 37,098      |
| SUB TOTAL                 | \$44,938    |

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|-----------------------|------------------|
| <b>TOTAL EXPENSES</b> | <b>\$721,044</b> |
|-----------------------|------------------|

|                          |                    |
|--------------------------|--------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>(\$167,700)</b> |
|--------------------------|--------------------|

|                          |                |
|--------------------------|----------------|
| AVERAGE INCOME           | \$1,060        |
| AVERAGE EXPENSE          | 1,381          |
| <b>SURPLUS (DEFICIT)</b> | <b>(\$321)</b> |

FOURTH QUARTER 2022  
PLAN Y PART TIME INDIVIDUAL

| INCOME       |          |              |                  |             |
|--------------|----------|--------------|------------------|-------------|
| EMPLOYER     | RATE     | PARTICIPANTS | CONTRIBUTIONS    | OUTSTANDING |
| METRO/BASICS | \$562.62 | 83           | \$132,611        |             |
| SHOPPERS 400 | 562.62   | 146          | 234,215          |             |
| COBRA        |          | 1            | 1,765            |             |
| HMO COPAYS   |          |              | 594              |             |
| <b>TOTAL</b> |          | <b>230</b>   | <b>\$369,185</b> | <b>\$0</b>  |

| BENEFIT EXPENSES      | COST      |
|-----------------------|-----------|
| MEDICAL               | \$143,851 |
| HMO                   | (10,673)  |
| LIFE & AD & D         | 1,547     |
| DISABILITY            | 10,461    |
| DENTAL                | 18,728    |
| OPTICAL               | 1,953     |
| DRUG                  | 66,274    |
| MEDICAL ADM.          | 9,590     |
| MENTAL HEALTH MANAGER | 1,794     |
| EAP                   | 433       |
| PPO                   | 4,541     |
| UM/DM                 | 9,229     |
| SUB TOTAL             | \$257,728 |

| OPERATING EXPENSES   | COST     |
|----------------------|----------|
| ADMINISTRATION FEE   | \$10,117 |
| ADMINISTRATION HIPAA | 249      |
| MISCELLANEOUS        | 49,039   |
| SUB TOTAL            | \$59,405 |

|                       |                  |
|-----------------------|------------------|
| <b>TOTAL EXPENSES</b> | <b>\$317,133</b> |
|-----------------------|------------------|

|                          |                 |
|--------------------------|-----------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$52,052</b> |
|--------------------------|-----------------|

|                          |             |
|--------------------------|-------------|
| AVERAGE INCOME           | \$535       |
| AVERAGE EXPENSE          | 460         |
| <b>SURPLUS (DEFICIT)</b> | <b>\$75</b> |

FOURTH QUARTER 2022  
PLAN Y PART TIME FAMILY

| INCOME       |            |              |                  |             |
|--------------|------------|--------------|------------------|-------------|
| EMPLOYER     | RATE       | PARTICIPANTS | CONTRIBUTIONS    | OUTSTANDING |
| METRO/BASICS | \$1,595.15 | 26           | \$116,683        |             |
| SHOPPERS 400 | 1,595.15   | 43           | 194,018          |             |
| COBRA        |            | 0            | 0                |             |
| <b>TOTAL</b> |            | <b>69</b>    | <b>\$310,701</b> | <b>\$0</b>  |

| BENEFIT EXPENSES      | COST      |
|-----------------------|-----------|
| MEDICAL               | \$153,825 |
| HMO                   | 0         |
| LIFE & AD & D         | 524       |
| DISABILITY            | 2,891     |
| DENTAL                | 5,582     |
| OPTICAL               | 645       |
| DRUG                  | 52,771    |
| MEDICAL ADM.          | 3,145     |
| MENTAL HEALTH MANAGER | 1,129     |
| EAP                   | 142       |
| PPO                   | 1,489     |
| UM/DM                 | 3,062     |
| SUB TOTAL             | \$225,205 |

| OPERATING EXPENSES   | COST     |
|----------------------|----------|
| ADMINISTRATION FEE   | \$3,035  |
| ADMINISTRATION HIPAA | 75       |
| MISCELLANEOUS        | 14,711   |
| SUB TOTAL            | \$17,821 |

|                       |                  |
|-----------------------|------------------|
| <b>TOTAL EXPENSES</b> | <b>\$243,026</b> |
|-----------------------|------------------|

|                          |                 |
|--------------------------|-----------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$67,675</b> |
|--------------------------|-----------------|

|                          |              |
|--------------------------|--------------|
| AVERAGE INCOME           | \$1,501      |
| AVERAGE EXPENSE          | 1,174        |
| <b>SURPLUS (DEFICIT)</b> | <b>\$327</b> |

FOURTH QUARTER 2022  
PLAN Y20 FULL TIME

| <b>INCOME</b> |          |              |                 |             |
|---------------|----------|--------------|-----------------|-------------|
| EMPLOYER      | RATE     | PARTICIPANTS | CONTRIBUTIONS   | OUTSTANDING |
| METRO/BASICS  | \$637.30 | 5            | \$9,087         |             |
| SHOPPERS 400  | 637.30   | 7            | 13,360          |             |
|               |          |              |                 |             |
| <b>TOTAL</b>  |          | <b>12</b>    | <b>\$22,447</b> | <b>\$0</b>  |

| <b>BENEFIT EXPENSES</b> | <b>COST</b> |
|-------------------------|-------------|
| MEDICAL                 | \$80        |
| LIFE & AD & D           | 133         |
| DISABILITY              | 0           |
| DENTAL                  | 821         |
| OPTICAL                 | 84          |
| DRUG                    | (129)       |
| MEDICAL ADM.            | 412         |
| MENTAL HEALTH MANAGER   | 68          |
| PPO                     | 204         |
| UM/DM                   | 397         |
| SUB TOTAL               | \$2,070     |

| <b>OPERATING EXPENSES</b> | <b>COST</b> |
|---------------------------|-------------|
| ADMINISTRATION FEE        | \$528       |
| ADMINISTRATION HIPAA      | 12          |
| MISCELLANEOUS             | 2,559       |
| SUB TOTAL                 | \$3,099     |

|                       |                |
|-----------------------|----------------|
| <b>TOTAL EXPENSES</b> | <b>\$5,169</b> |
|-----------------------|----------------|

|                          |                 |
|--------------------------|-----------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$17,278</b> |
|--------------------------|-----------------|

|                          |              |
|--------------------------|--------------|
| AVERAGE INCOME           | \$624        |
| AVERAGE EXPENSE          | 144          |
| <b>SURPLUS (DEFICIT)</b> | <b>\$480</b> |

FOURTH QUARTER 2022  
PLAN Y20 PART TIME

| <b>INCOME</b>             |          |              |                 |             |
|---------------------------|----------|--------------|-----------------|-------------|
| EMPLOYER                  | RATE     | PARTICIPANTS | CONTRIBUTIONS   | OUTSTANDING |
| METRO/BASICS              | \$303.42 | 22           | \$18,756        |             |
| SHOPPERS 400              | 303.42   | 22           | 19,296          |             |
| SHOPPERS 400 <sup>1</sup> | 463.09   | 0            | 0               |             |
| <b>TOTAL</b>              |          | <b>44</b>    | <b>\$38,052</b> | <b>\$0</b>  |

| <b>BENEFIT EXPENSES</b> | <b>COST</b> |
|-------------------------|-------------|
| MEDICAL                 | \$218,668   |
| HMO                     | 0           |
| LIFE & AD & D           | 364         |
| DISABILITY              | 2,425       |
| DENTAL                  | 4,108       |
| OPTICAL                 | 443         |
| DRUG                    | 21,647      |
| MEDICAL ADM.            | 2,184       |
| MENTAL HEALTH MANAGER   | 359         |
| PPO                     | 1,021       |
| UM/DM                   | 2,105       |
| SUB TOTAL               | \$253,324   |

| <b>OPERATING EXPENSES</b> | <b>COST</b> |
|---------------------------|-------------|
| ADMINISTRATION FEE        | \$1,935     |
| ADMINISTRATION HIPAA      | 48          |
| MISCELLANEOUS             | 9,381       |
| SUB TOTAL                 | \$11,364    |

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|-----------------------|------------------|
| <b>TOTAL EXPENSES</b> | <b>\$264,688</b> |
|-----------------------|------------------|

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|--------------------------|--------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>(\$226,636)</b> |
|--------------------------|--------------------|

|                          |                  |
|--------------------------|------------------|
| AVERAGE INCOME           | \$288            |
| AVERAGE EXPENSE          | 2,005            |
| <b>SURPLUS (DEFICIT)</b> | <b>(\$1,717)</b> |

<sup>1</sup>Employee additional contribution is \$159.67 for 1 or 2 dependents.

FOURTH QUARTER 2022  
PLAN Y30 FULL TIME

| INCOME       |          |              |                 |             |
|--------------|----------|--------------|-----------------|-------------|
| EMPLOYER     | RATE     | PARTICIPANTS | CONTRIBUTIONS   | OUTSTANDING |
| METRO/BASICS | \$589.49 | 7            | \$11,768        |             |
| SHOPPERS 400 | 589.49   | 12           | 20,763          |             |
| <b>TOTAL</b> |          | <b>19</b>    | <b>\$32,531</b> | <b>\$0</b>  |

| BENEFIT EXPENSES      | COST    |
|-----------------------|---------|
| MEDICAL               | \$461   |
| LIFE & AD & D         | 153     |
| DISABILITY            | 0       |
| DENTAL                | 850     |
| OPTICAL               | 93      |
| DRUG                  | 265     |
| MEDICAL ADM.          | 504     |
| MENTAL HEALTH MANAGER | 83      |
| PPO                   | 218     |
| UM/DM                 | 471     |
| SUB TOTAL             | \$3,098 |

| OPERATING EXPENSES   | COST    |
|----------------------|---------|
| ADMINISTRATION FEE   | \$836   |
| ADMINISTRATION HIPAA | 21      |
| MISCELLANEOUS        | 4,051   |
| SUB TOTAL            | \$4,908 |

|                       |                |
|-----------------------|----------------|
| <b>TOTAL EXPENSES</b> | <b>\$8,006</b> |
|-----------------------|----------------|

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|--------------------------|-----------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$24,525</b> |
|--------------------------|-----------------|

|                          |              |
|--------------------------|--------------|
| AVERAGE INCOME           | \$571        |
| AVERAGE EXPENSE          | 140          |
| <b>SURPLUS (DEFICIT)</b> | <b>\$431</b> |

FOURTH QUARTER 2022  
PLAN Y30 PART TIME

| INCOME                    |          |              |                 |             |
|---------------------------|----------|--------------|-----------------|-------------|
| EMPLOYER                  | RATE     | PARTICIPANTS | CONTRIBUTIONS   | OUTSTANDING |
| METRO/BASICS              | \$284.60 | 32           | \$25,689        |             |
| SHOPPERS 400              | 284.60   | 50           | 40,846          |             |
| SHOPPERS 400 <sup>1</sup> | 441.43   | 0            | 0               |             |
| COBRA                     |          | 0            | 140             |             |
| <b>TOTAL</b>              |          | <b>82</b>    | <b>\$66,675</b> | <b>\$0</b>  |

| BENEFIT EXPENSES      | COST     |
|-----------------------|----------|
| MEDICAL               | \$17,773 |
| LIFE & AD & D         | 315      |
| DISABILITY            | 1,226    |
| DENTAL                | 3,655    |
| OPTICAL               | 391      |
| DRUG                  | 802      |
| MEDICAL ADM.          | 1,862    |
| MENTAL HEALTH MANAGER | 304      |
| PPO                   | 902      |
| UM/DM                 | 1,811    |
| SUB TOTAL             | \$29,041 |

| OPERATING EXPENSES   | COST     |
|----------------------|----------|
| ADMINISTRATION FEE   | \$3,607  |
| ADMINISTRATION HIPAA | 88       |
| MISCELLANEOUS        | 17,483   |
| SUB TOTAL            | \$21,178 |

|                       |                 |
|-----------------------|-----------------|
| <b>TOTAL EXPENSES</b> | <b>\$50,219</b> |
|-----------------------|-----------------|

|                          |                 |
|--------------------------|-----------------|
| <b>SURPLUS (DEFICIT)</b> | <b>\$16,456</b> |
|--------------------------|-----------------|

|                          |             |
|--------------------------|-------------|
| AVERAGE INCOME           | \$271       |
| AVERAGE EXPENSE          | 204         |
| <b>SURPLUS (DEFICIT)</b> | <b>\$67</b> |

<sup>1</sup>Employee additional contribution is \$156.83 for 1 or 2 dependents.

FOURTH QUARTER 2022  
PLAN Y40 PART TIME

| INCOME       |         |              |                 |             |
|--------------|---------|--------------|-----------------|-------------|
| EMPLOYER     | RATE    | PARTICIPANTS | CONTRIBUTIONS   | OUTSTANDING |
| METRO/BASICS | \$39.38 | 47           | \$5,236         |             |
| SHOPPERS 400 | 39.38   | 121          | 13,591          |             |
| <b>TOTAL</b> |         | <b>168</b>   | <b>\$18,827</b> | <b>\$0</b>  |

| BENEFIT EXPENSES | COST    |
|------------------|---------|
| LIFE & AD & D    | \$123   |
| DISABILITY       | 0       |
| DENTAL           | 1,388   |
| OPTICAL          | 158     |
| SUB TOTAL        | \$1,669 |

| OPERATING EXPENSES   | COST     |
|----------------------|----------|
| ADMINISTRATION FEE   | \$7,389  |
| ADMINISTRATION HIPAA | 181      |
| MISCELLANEOUS        | 35,819   |
| SUB TOTAL            | \$43,389 |

|                       |                 |
|-----------------------|-----------------|
| <b>TOTAL EXPENSES</b> | <b>\$45,058</b> |
|-----------------------|-----------------|

|                          |                   |
|--------------------------|-------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>(\$26,231)</b> |
|--------------------------|-------------------|

|                          |               |
|--------------------------|---------------|
| AVERAGE INCOME           | \$37          |
| AVERAGE EXPENSE          | 89            |
| <b>SURPLUS (DEFICIT)</b> | <b>(\$52)</b> |

FOURTH QUARTER 2022  
RETIREES

| INCOME              | CO-PAY   | CO-PAY   | CO-PAY   | CO-PAY   | NO-COPAY  | COMBINED |
|---------------------|----------|----------|----------|----------|-----------|----------|
| RATE                | \$366.10 | \$188.59 | \$173.06 | \$361.38 | RETIREEES |          |
| NO OF EMP.          | 0        | 7        | 1        | 9        | 27        | 44       |
| <b>TOTAL INCOME</b> | \$0      | \$4,338  | \$519    | \$9,757  | \$0       | \$14,614 |

| BENEFIT EXPENSES      |     |         |         |         |          | COMBINED |
|-----------------------|-----|---------|---------|---------|----------|----------|
| MEDICAL               | \$0 | \$1,255 | \$0     | \$7,130 | \$29,626 | \$38,011 |
| DENTAL                | 0   | 0       | 0       | 765     | 2,889    | 3,654    |
| OPTICAL               | 0   | 104     | 14      | 84      | 365      | 567      |
| DRUG                  | 0   | 5,622   | 2,043   | 1,038   | 18,667   | 27,370   |
| MEDICAL ADM.          | 0   | 366     | 0       | 229     | 1,099    | 1,694    |
| MENTAL HEALTH MANAGER | 0   | 55      | 0       | 0       | 181      | 236      |
| EAP                   | 0   | 0       | 0       | 0       | 0        | 0        |
| UM/DM                 | 0   | 0       | 0       | 0       | 0        | 0        |
| <b>TOTAL EXPENSES</b> | \$0 | \$7,402 | \$2,057 | \$9,246 | \$52,827 | \$71,532 |

|                          |     |           |           |       |            |            |
|--------------------------|-----|-----------|-----------|-------|------------|------------|
| <b>SURPLUS (DEFICIT)</b> | \$0 | (\$3,064) | (\$1,538) | \$511 | (\$52,827) | (\$56,918) |
|--------------------------|-----|-----------|-----------|-------|------------|------------|

|                          |     |         |         |       |         |         |
|--------------------------|-----|---------|---------|-------|---------|---------|
| <b>AVERAGE INCOME</b>    | \$0 | \$207   | \$173   | \$361 | \$0     | \$111   |
| <b>AVERAGE EXPENSE</b>   | 0   | 352     | 686     | 342   | 652     | 542     |
| <b>SURPLUS (DEFICIT)</b> | \$0 | (\$145) | (\$513) | \$19  | (\$652) | (\$431) |

|                                          |
|------------------------------------------|
| FOURTH QUARTER 2022<br>SHOPPERS RETIREES |
|------------------------------------------|

| INCOME       | CO-PAY   | CO-PAY  | CO-PAY  | COMBINED |
|--------------|----------|---------|---------|----------|
| RATE         | \$20.00  | \$40.00 | \$60.00 |          |
| NO OF EMP.   | 207      | 61      | 1       | 269      |
| TOTAL INCOME | \$12,420 | \$7,360 | \$180   | \$19,960 |

| BENEFIT EXPENSES      |           |          |          | COMBINED  |
|-----------------------|-----------|----------|----------|-----------|
| MEDICAL               | \$85,910  | \$12,132 | \$74,115 | \$172,157 |
| DENTAL                | 24,566    | 0        | 0        | 24,566    |
| OPTICAL               | 3,901     | 0        | 0        | 3,901     |
| DRUG                  | 89,053    | 17,538   | 14       | 106,605   |
| MEDICAL ADM.          | 3,787     | 290      | 840      | 4,917     |
| MENTAL HEALTH MANAGER | 625       | 40       | 141      | 806       |
| PPO                   | 25        | 0        | 24       | 49        |
| UM/DM                 | 74        | 44       | 44       | 162       |
| TOTAL EXPENSES        | \$207,941 | \$30,044 | \$75,178 | \$313,163 |

|                   |             |            |            |             |
|-------------------|-------------|------------|------------|-------------|
| SURPLUS (DEFICIT) | (\$195,521) | (\$22,684) | (\$74,998) | (\$293,203) |
|-------------------|-------------|------------|------------|-------------|

|                   |         |         |     |         |
|-------------------|---------|---------|-----|---------|
| AVERAGE INCOME    | \$20    | \$40    | \$0 | \$25    |
| AVERAGE EXPENSE   | 335     | 164     | 0   | 388     |
| SURPLUS (DEFICIT) | (\$315) | (\$124) | \$0 | (\$363) |

|                                                   |
|---------------------------------------------------|
| <p>FOURTH QUARTER 2022<br/>SUPERVALU RETIREES</p> |
|---------------------------------------------------|

| INCOME       | CO-PAY  | CO-PAY  | CO-PAY  | COMBINED |
|--------------|---------|---------|---------|----------|
| RATE         | \$20.00 | \$40.00 | \$60.00 |          |
| NO OF EMP.   | 50      | 19      | 0       | 69       |
| TOTAL INCOME | \$3,000 | \$2,280 | \$0     | \$5,280  |

| BENEFIT EXPENSES      |          |          |     | COMBINED |
|-----------------------|----------|----------|-----|----------|
| MEDICAL               | \$46,458 | \$8,219  | \$0 | \$54,677 |
| DENTAL                | 6,120    | 0        | 0   | 6,120    |
| OPTICAL               | 947      | 0        | 0   | 947      |
| DRUG                  | 14,852   | 3,789    | 0   | 18,641   |
| MEDICAL ADM.          | 458      | 229      | 0   | 687      |
| MENTAL HEALTH MANAGER | 75       | 38       | 0   | 113      |
| PPO                   | 0        | 0        | 0   | 0        |
| UM/DM                 | 0        | 44       | 0   | 44       |
| TOTAL EXPENSES        | \$68,910 | \$12,319 | \$0 | \$81,229 |

|                   |            |            |     |            |
|-------------------|------------|------------|-----|------------|
| SURPLUS (DEFICIT) | (\$65,910) | (\$10,039) | \$0 | (\$75,949) |
|-------------------|------------|------------|-----|------------|

|                   |         |         |     |         |
|-------------------|---------|---------|-----|---------|
| AVERAGE INCOME    | \$20    | \$40    | \$0 | \$26    |
| AVERAGE EXPENSE   | 459     | 216     | 0   | 392     |
| SURPLUS (DEFICIT) | (\$439) | (\$176) | \$0 | (\$366) |

## FOURTH QUARTER 2022

## PRESCRIPTION REPORT

| SCRIPTS<br>PROCESSED | SCRIPT/ADM.<br>COST | PHARMACY<br>PAYMENT | TOTAL     |
|----------------------|---------------------|---------------------|-----------|
| 9,079                | \$30                | \$755,457           | \$755,487 |

## MISCELLANEOUS EXPENSES

| CATEGORY              |  | COST             |
|-----------------------|--|------------------|
| ACCOUNTING            |  | \$26,000         |
| ACTUARY & CONSULTING  |  | 25,904           |
| DUES                  |  | 640              |
| EDUCATIONAL FEES      |  | 906              |
| INSURANCE & BONDING   |  | 11,140           |
| INVESTMENT MANAGEMENT |  | 1,213            |
| LEGAL                 |  | 142,372          |
| MED/SURG/UCR UPDATE   |  | 2,000            |
| POSTAGE               |  | 1,231            |
| PRINTING              |  | 2,840            |
| TELEPHONE             |  | 243              |
|                       |  |                  |
| TOTAL                 |  | <b>\$214,489</b> |

2022  
QUARTERLY RECAP

|                                        | FIRST 2022         | SECOND 2022        | THIRD 2022         | FOURTH 2022        | TOTAL               |
|----------------------------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| CONTRIBUTIONS RECEIVED                 | \$2,662,874        | \$3,086,455        | \$3,847,148        | \$3,685,434        | \$13,281,911        |
| CONTRIBUTIONS OUTSTANDING <sup>1</sup> | 125,655            | (141,577)          | 0                  | 0                  | (15,922)            |
| RETIREE INCOME                         | 44,247             | 41,246             | 41,110             | 39,854             | 166,457             |
| INTEREST & DIVIDENDS                   | 11,601             | 982                | 3,705              | 17,125             | 33,413              |
| MISCELLANEOUS INCOME <sup>2</sup>      | 0                  | 65,499             | 0                  | 0                  | 65,499              |
| <b>TOTAL INCOME</b>                    | <b>\$2,844,377</b> | <b>\$3,052,605</b> | <b>\$3,891,963</b> | <b>\$3,742,413</b> | <b>\$13,531,358</b> |

|                       |                    |                    |                    |                    |                     |
|-----------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| <b>EXPENSES</b>       |                    |                    |                    |                    |                     |
| MEDICAL               | \$2,972,250        | \$1,662,707        | \$1,347,837        | \$1,425,271        | \$7,408,065         |
| LIFE & AD & D         | 8,932              | 8,703              | 8,366              | 8,175              | 34,176              |
| DISABILITY            | 124,208            | 164,358            | 86,875             | 64,004             | 439,445             |
| DENTAL                | 73,771             | 71,254             | 69,518             | 66,639             | 281,182             |
| OPTICAL               | 9,033              | 8,788              | 8,453              | 8,071              | 34,345              |
| DRUG                  | 301,121            | 765,000            | 589,193            | 602,871            | 2,258,185           |
| RETIREES              | 449,761            | 457,046            | 487,383            | 465,925            | 1,860,115           |
| MEDICAL ADM.          | 38,633             | 37,763             | 36,495             | 34,739             | 147,630             |
| MENTAL HEALTH MANAGER | 22,923             | 18,283             | 39,925             | 63,195             | 144,326             |
| EAP                   | 1,034              | 1,004              | 975                | 920                | 3,933               |
| PPO                   | 17,166             | 19,791             | 17,639             | 16,266             | 70,862              |
| UM/DM                 | 49,194             | 48,427             | 42,828             | 33,355             | 173,804             |
| <b>SUBTOTAL</b>       | <b>\$4,068,026</b> | <b>\$3,263,124</b> | <b>\$2,735,487</b> | <b>\$2,789,431</b> | <b>\$12,856,068</b> |

|                          |                  |                  |                  |                  |                  |
|--------------------------|------------------|------------------|------------------|------------------|------------------|
| <b>OPERATING EXPENSE</b> |                  |                  |                  |                  |                  |
| ADMINISTRATION           | \$52,400         | \$48,889         | \$45,589         | \$44,249         | \$191,127        |
| ADMINISTRATION HIPAA     | 1,296            | 1,201            | 1,119            | 1,086            | 4,702            |
| MISCELLANEOUS            | 106,859          | 190,927          | 190,970          | 214,489          | 703,245          |
| <b>SUBTOTAL</b>          | <b>\$160,555</b> | <b>\$241,017</b> | <b>\$237,678</b> | <b>\$259,824</b> | <b>\$899,074</b> |

|                       |                    |                    |                    |                    |                     |
|-----------------------|--------------------|--------------------|--------------------|--------------------|---------------------|
| <b>TOTAL EXPENSES</b> | <b>\$4,228,581</b> | <b>\$3,504,141</b> | <b>\$2,973,165</b> | <b>\$3,049,255</b> | <b>\$13,755,142</b> |
|-----------------------|--------------------|--------------------|--------------------|--------------------|---------------------|

|                          |                      |                    |                  |                  |                    |
|--------------------------|----------------------|--------------------|------------------|------------------|--------------------|
| <b>SURPLUS (DEFICIT)</b> | <b>(\$1,384,204)</b> | <b>(\$451,536)</b> | <b>\$918,798</b> | <b>\$693,158</b> | <b>(\$223,784)</b> |
|--------------------------|----------------------|--------------------|------------------|------------------|--------------------|

|                           |              |              |              |              |              |
|---------------------------|--------------|--------------|--------------|--------------|--------------|
| <b>TOTAL PARTICIPANTS</b> | <b>1,097</b> | <b>1,034</b> | <b>1,026</b> | <b>1,006</b> | <b>1,041</b> |
|---------------------------|--------------|--------------|--------------|--------------|--------------|

|                     |                    |                    |                    |                    |  |
|---------------------|--------------------|--------------------|--------------------|--------------------|--|
| <b>FUND BALANCE</b> | <b>\$1,698,202</b> | <b>\$1,227,053</b> | <b>\$2,635,216</b> | <b>\$2,283,662</b> |  |
|---------------------|--------------------|--------------------|--------------------|--------------------|--|

<sup>1</sup>1st Quarter - Board of Trustees approved Shoppers Additional Contribution due for January 2022 - March 2022 not received.

<sup>1</sup>2nd Quarter - Board of Trustees approved Shoppers Additional Contribution due for December 2021 - March 2022 received.

<sup>2</sup>2nd Quarter - \$22,500 Employer Educational Funding, \$4,360 Litigation Settlements and \$38,639 Delinquency Interest and Damages.

2021  
QUARTERLY RECAP

|                                        | FIRST 2021  | SECOND 2021 | THIRD 2021  | FOURTH 2021 | TOTAL        |
|----------------------------------------|-------------|-------------|-------------|-------------|--------------|
| CONTRIBUTIONS RECEIVED <sup>1</sup>    | \$2,171,113 | \$2,488,772 | \$2,678,629 | \$2,751,201 | \$10,089,715 |
| CONTRIBUTIONS OUTSTANDING <sup>2</sup> | 0           | 0           | 0           | 15,922      | 15,922       |
| RETIREE INCOME                         | 43,736      | 44,006      | 45,325      | 43,055      | 176,122      |
| INTEREST & DIVIDENDS                   | 12,991      | 13,352      | 12,429      | 18,087      | 56,859       |
| MISCELLANEOUS INCOME <sup>3</sup>      | 22,500      | 556         | 171         | 0           | 23,227       |

|              |             |             |             |             |              |
|--------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL INCOME | \$2,250,340 | \$2,546,686 | \$2,736,554 | \$2,828,265 | \$10,361,845 |
|--------------|-------------|-------------|-------------|-------------|--------------|

| EXPENSES              |             |             |             |             |              |
|-----------------------|-------------|-------------|-------------|-------------|--------------|
| MEDICAL               | \$1,702,105 | \$1,618,690 | \$2,268,056 | \$2,031,225 | \$7,620,076  |
| LIFE & AD & D         | 10,398      | 10,174      | 9,997       | 9,754       | 40,323       |
| DISABILITY            | 135,523     | 149,893     | 140,745     | 149,325     | 575,486      |
| DENTAL                | 106,195     | 102,007     | 99,366      | 94,711      | 402,279      |
| OPTICAL               | 10,649      | 10,227      | 9,939       | 9,499       | 40,314       |
| DRUG                  | 412,850     | 423,659     | 858,609     | 650,052     | 2,345,170    |
| RETIREES              | 508,668     | 442,061     | 565,513     | 471,295     | 1,987,537    |
| MEDICAL ADM.          | 44,001      | 42,251      | 41,198      | 39,388      | 166,838      |
| MENTAL HEALTH MANAGER | 10,439      | 9,165       | 11,882      | 11,094      | 42,580       |
| EAP                   | 1,203       | 1,165       | 1,141       | 1,094       | 4,603        |
| PPO                   | 18,696      | 17,847      | 17,578      | 28,446      | 82,567       |
| UM/DM                 | 47,159      | 44,224      | 51,293      | 50,897      | 193,573      |
| SUBTOTAL              | \$3,007,886 | \$2,871,363 | \$4,075,317 | \$3,546,780 | \$13,501,346 |

| OPERATING EXPENSE    |           |           |           |           |           |
|----------------------|-----------|-----------|-----------|-----------|-----------|
| ADMINISTRATION       | \$55,738  | \$53,602  | \$52,828  | \$52,772  | \$214,940 |
| ADMINISTRATION HIPAA | 1,370     | 1,317     | 1,297     | 1,296     | 5,280     |
| MISCELLANEOUS        | 77,860    | 116,168   | 121,797   | 155,858   | 471,683   |
| SUBTOTAL             | \$134,968 | \$171,087 | \$175,922 | \$209,926 | \$691,903 |

|                |             |             |             |             |              |
|----------------|-------------|-------------|-------------|-------------|--------------|
| TOTAL EXPENSES | \$3,142,854 | \$3,042,450 | \$4,251,239 | \$3,756,706 | \$14,193,249 |
|----------------|-------------|-------------|-------------|-------------|--------------|

|                   |             |             |               |             |               |
|-------------------|-------------|-------------|---------------|-------------|---------------|
| SURPLUS (DEFICIT) | (\$892,514) | (\$495,764) | (\$1,514,685) | (\$928,441) | (\$3,831,404) |
|-------------------|-------------|-------------|---------------|-------------|---------------|

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 1,260 | 1,267 | 1,254 | 1,190 | 1,243 |
|--------------------|-------|-------|-------|-------|-------|

|              |             |             |             |             |  |
|--------------|-------------|-------------|-------------|-------------|--|
| FUND BALANCE | \$6,492,999 | \$5,375,768 | \$4,348,425 | \$3,057,125 |  |
|--------------|-------------|-------------|-------------|-------------|--|

<sup>1</sup>Board of Trustees approved Health and Welfare contribution credit taken for January - September and November 2021.

<sup>2</sup>Board of Trustees approved Shoppers Additional Contribution due for December 2021 not received.

<sup>3</sup>First Quarter - Employer payment for Educational Funding.

<sup>3</sup>Second Quarter - VA Unclaimed Funds

<sup>3</sup>Third Quarter - Litigation Settlement

CONTRACT INFORMATION  
MAINTENANCE OF BENEFITS  
FOURTH QUARTER 2022

| CONTRACT EXP. | COMPANY                    | PLAN  | RATES      |
|---------------|----------------------------|-------|------------|
| 7-12-24       | METRO/ BASICS/ SHOPPERS 27 | Y     | \$1,115.45 |
|               |                            | Y     | \$562.62   |
|               |                            | Y     | \$1,595.15 |
|               |                            | Y20   | \$637.30   |
|               |                            | Y20   | \$303.42   |
|               |                            | Y30   | \$589.49   |
|               |                            | Y30   | \$284.60   |
|               |                            | Y40   | \$39.38    |
| 10-28-23      | SAFEWAY VALLEY             | JSS-2 | \$1,488.72 |
| 7-12-24       | SHOPPERS FOOD 400          | JSS-2 | \$2,000.76 |
|               |                            | Y     | \$1,115.45 |
|               |                            | Y     | \$562.62   |
|               |                            | Y     | \$1,595.15 |
|               |                            | Y20   | \$637.30   |
|               |                            | Y20   | \$303.42   |
|               |                            | Y30   | \$589.49   |
|               |                            | Y30   | \$284.60   |
|               |                            | Y40   | \$39.38    |
| 7-12-24       | UFCW LOCAL 400 TEMP        | JSS2  | \$2,000.76 |
|               |                            | Y     | \$1,115.45 |
|               |                            | Y     | \$562.62   |
|               |                            | Y30   | \$284.60   |

**UFCW UNIONS AND PARTICIPATING EMPLOYERS  
HEALTH AND WELFARE FUND  
DELINQUENCY REPORT  
FOURTH QUARTER 2022**

**UFCW UNIONS & PARTICIPATING EMPLOYERS HEALTH AND WELFARE FUND**  
**EMPLOYERS DELINQUENCY REPORT**  
**Month of Report 10/22 thru 12/22**

|  | 1ST NOTICE | 2ND NOTICE | LEGAL | INTEREST | DATE INTEREST<br>PAID |
|--|------------|------------|-------|----------|-----------------------|
|  |            |            |       |          |                       |